Corporate Social Responsibility Statement

Corporate Social Responsibility means nurturing and respecting our environment and our neighbours to ensure sustainable development by embracing good corporate governance. At the Jamaica Social Investment Fund, we value being a virtuous corporate citizen and we value our responsibility to develop and support communities across Jamaica.

Our dedicated team strives to maintain high social, environmental, economic and ethical standards. This means a commitment to:

- 1. Facilitate the empowerment of communities and the growth of national capacity.
- 2. Encourage and accept feedback from communities through stakeholder engagement.
- 3. Contribute to community development.
- 4. Managing environmental impacts associated with our projects.
- 5. Implement and enforce environmental policies in our offices.
- Provide good motivation for our staff to deliver at a high standard in an environment that is safe and complies with applicable labour standards.
- 7. Ensure our engagements within the company and with our stakeholders take into account gender consideration.
- 8. Communicate in a timely manner to our stakeholders
- 9. Listen and seek to understand the needs of our employees.
- 10. Act in accordance with our Code of Ethics.

Last updated & Board approved July 2017